#### **Advisory Committee for Acceptance and Diversity**

#### Fifth meeting, March 13, 2014, 7 pm, T.C. Passios Building, Room 13.

#### In attendance:

<b>Gregory Berthiaume</b>	School Committee	Not Present
Michael Mackin	School Committee	Present
Robert Ebersole	Board of Selectmen	Present
Charlene Stephens	Community-at-large	Not Present
Richard Beardmore	Community-at-large Alternate	Not Present
Nicole Hennessy	Student Representative	Not present
Casey Voyer	Student Alternate	Not present
Elizabeth Rawlinson	Parent	Present
Darruenee Vann	Parent	Present
Paul Bertrand	Parent Alternate	Not present

Also present, Loxi Calmes, Superintendent of Schools

The meeting was called to order at 7:10pm by Elizabeth Rawlinson.

#### **Minutes**

The minutes of March 6, 2014 were accepted as presented.

### Review proposed budget numbers for Committee recommendations.

The committee reviewed the sheet that documented the various actions that would be recommended to undertake to improve tolerance, respect and diversity.

Based on expected first year needs after discussion with the Superintendent the committee voted to recommend the following budget:

Programming and speakers - \$5-10,000, Materials (including banners and other supplies) \$1-2,000, Grant writer – stipend \$5,000 to be paid on an needed hourly basis, Activities (including facilities, planning, food costs) \$2,500-5,000, Training of staff \$8,000, Curriculum \$5,000, and Exchange Exercises (including transportation costs)\$3,000. The total budget would be in the range of \$30 – 38,000. Ideally, these costs would be covered by grants or donations, but it was felt that it was important to detail the costs regardless of the source of funds. Bob Ebersole volunteered to present this recommendation to the School Committee at its next meeting on Wednesday, March 19<sup>th</sup>.

### **Identify and Outline Committee's next steps**

Much of our work and recommendations will get captured in the proposed dashboard as described by John Chetro-Szivos from Fitchburg State University at our meeting on January 30<sup>th</sup>. Loxi will contact him to check on the status of the donated services by FSU. Depending on the outcome of that discussion, John may join us at our next meeting on March 27<sup>th</sup>.

# Schedule and future meetings

Next Meeting March 27th

April 10 and 24 and Possibly May  $\mathbf{1}^{\text{st}}$ 

The committee's final presentation to the School Committee is expected to be on May  $7^{\text{th}}$ .

## **Homework for Committee**

none

The meeting was adjourned at 8:30 pm.